

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.:04/2025/TTr-HDQT/SHE

Hanoi,28 March 2025

REPORT

Re: Approval of the 2025 business plan

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Son Ha Development of Renewable Energy Joint Stock Company.
- Based on the 2024 production and business results and the Company's production and business plan for 2025.

The Board of Directors of Son Ha Development of Renewable Energy Joint Stock Company respectfully submits to the General Meeting of Shareholders the 2025 Business Plan as follows:

No.	Description	Unit	Value
1	Net operating revenue	Billion VND	250
2	Total profit after tax	Billion VND	15
3	Expected dividends	%	7%

This business plan excludes the impact of Son Ha International Corporation's capital contribution conversion in Son Ha SSP Vietnam Sole Member Company Limited.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards,

<u>Recipients:</u>

- As above;

On behalf of the BOARD OF DIRECTORS CHAIRMAN

- Archive: BOD, Office

Lê Vĩnh Sơn