



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 01/2025/NQ-DHDCD/SHE

Hanoi, April 18, 2025

## RESOLUTION

### GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and related amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and related amendments, supplements, and guiding documents;
- Pursuant to the Charter of Son Ha Development of Renewable Energy Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Son Ha Development of Renewable Energy Joint Stock Company No. 01/2025/BB-DHDCD/SHE dated April 18, 2025.

### DECIDE

#### **Article 1. Approved matters**

Approval of the matters presented at the 2025 Annual General Meeting of Shareholders ("GMS") of Son Ha Development of Renewable Energy Joint Stock Company ("the Company") as follows:

- 1.1. Approval of the Report of the Board of Directors on operations in 2024 and the operational plan for 2025 (*Details as per Report No. 01/2025/BC/HDQT-SHE dated March 28, 2025, attached*).
- 1.2. Approval of the Report of the Supervisory Board on operations in 2024 (*Details as per Report No. 01/2025/BC-BKS/SHE dated March 28, 2025, attached*).
- 1.3. Approval of the Self-Assessment Report on the 2024 performance results of the Supervisory Board and Supervisors (*Details as per Report No. 02/2025/BC-BKS/SHE dated March 28, 2025, attached*).
- 1.4. Approval of the audited financial statements for 2024 (*Details as per Proposal No. 01/2025/TTr-HDQT/SHE dated March 28, 2025, attached*).
- 1.5. Approval of the 2024 profit distribution plan (*Details as per Proposal No. 02/2025/TTr-HDQT/SHE dated March 28, 2025, attached*), specifically:

No.	Content	Distribution criteria	Amount (VND)
1	Undistributed profit after corporate income tax from previous years		18,919,110,146
2	Profit before CIT in 2024		15,371,305,276
3	CIT in 2024		3,121,544,697
4	Profit after corporate income tax in 2024		12,249,760,579
5	Accumulated after-tax profit as of 31/12/2024		31,168,870,725
6	Less: Remuneration for non-executive BOD members and Supervisory Board		168,263,736
7	Appropriation to development investment fund	0% Profit in 2024	-
8	Appropriation to bonus and welfare fund	1% Profit in 2024	122,497,606
9	Increase in share capital from owners' equity		30,100,680,397
10	Remaining undistributed profit		777,428,986

**1.6.** Approval of the selection of the auditing firm for the 2025 Financial Statements (*Details as per Proposal No. 03/2025/TTr-HDQT/SHE dated March 28, 2025, attached*), specifically: Assign the Board of Directors to select an independent auditing firm to review and audit the 2025 financial statements of Son Ha Development of Renewable Energy Joint Stock Company from the following auditing firms:

- (1) Deloitte Vietnam Co., Ltd
- (2) Ernst & Young Viet Nam Limited
- (3) PWC (Vietnam) Limited
- (4) Deloitte Vietnam Co., Ltd
- (5) A&C Auditing and Consulting Company Limited
- (6) Auditing firms approved by the State Securities Commission of Vietnam to audit issuing organizations, listed companies, and securities business organizations in 2025, which are completely independent from the Company and its management personnel.

**1.7.** Approval of the 2025 Business Plan (*Details as per Proposal No. 04/2025/TTr-HDQT/SHE dated March 28, 2025, attached*), specifically, the 2025 business plan is expected as follows:

No.	Description	Unit	Value
1	Revenue	VND billion	200
2	Profit after tax	VND billion	10
3	Expected dividend	%	5%

- 1.8.** Approval of the Remuneration for the Board of Directors and the Supervisory Board in 2024, and the Remuneration Plan for the Board of Directors and the Supervisory Board in 2025 (*Details as per Proposal No. 05/2025/TTr-HDQT/SHE dated March 28, 2025, attached*), specifically:

The remuneration and allowances for the Board of Directors and the Supervisory Board in 2025 will remain the same as in 2024. Specifically:

- Remuneration for the Board of Directors:
  - Chairman of the Board of Directors: VND 3,000,000/month
  - Member of the Board of Directors: VND 1,500,000/month
- Remuneration for the Supervisory Board:
  - Head of the Supervisory Board: VND 2,000,000/month
  - Member of the Supervisory Board: VND 1,000,000/month

- 1.9.** Approval and authorization for the Board of Directors to decide on transactions with related parties (*Details as per Proposal No. 06/2025/TTr-HDQT/SHE dated March 28, 2025, attached*).

## **Article 2. Implementation**

This Resolution was unanimously approved in its entirety by the GMS of Son Ha Development of Renewable Energy Joint Stock Company at the 2025 Annual GMS.

## **Article 3. Effective date**

This Resolution shall take effect from the date of signing.

The shareholders of Son Ha Development of Renewable Energy Joint Stock Company, the Board of Directors, the Supervisory Board, and the Executive Board shall be responsible for implementing this Resolution./.

### ***Recipients:***

- The shareholders of the Company;
- BOD, SB, BOM;
- CBTT;
- Archived: Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

**Vice Chairman of the Board of Directors  
Hoang Manh Tan**

